



Claudia Christine Dietl

Wesentliches entwickeln

Vita

Today Freelance Consultant, Facilitator and Coach
Lead transformation. Design change.

2008 Programme Manager Business Intelligence (BI), Huber+Suhner AG, CH-Pfäffikon ZH
Development and advancement of the department

2001 Senior Business Consultant and Liquidity Controller, KPMG / BearingPoint, D-Frankfurt
Controlling, coordination, implementation und integration of cross-organisational
SAP-based business processes in Europe

2000 Organisational and Scientific deployment in the startup new food AG, D-Ismaning
Facilitator und Co-Trainer, PD and OD, Allianz Versicherungs-AG, D-Unterföhring

1993 Project Manager, Bavarian State Office for Environment, D-München
Applied Research & Development in the field of Immission Ecology

Further Education

Systemic Organisational Development, MCV, A-Lustenau
Existential Analytic Coaching, Univ.-Prof. DDr. Alfried Längle, A-Wien
Systemic Structural Constellations in Organisations, SySt®-Institut, D-München
Methods of large-group facilitation, Matthias zur Bonsen, D-Oberursel

Qualifications

Organisational Consultant BSO, CH-Bern
M.B.A. General Management, City University Seattle, USA
Dipl. Biologin, Technische Universität München, D-München

Person

Born in 1966 in Munich appreciates
encounters with depth enjoys changing to
ease loves to laugh intuitive honest
appreciative open-minded constructive
loves people nature expanding horizons
being on the move exploring admiring
speaking English and French discovery
reading Yoga Matisse exchange variety
dance conviviality good wine vegetarian
food tranquillity a good book flying along
rivers with my MTB





I have worked a lot in *change* and have always encountered humans there.

My basic concern

To carry forward undertakings of all kinds. Create a solid base for change and stability with organisations and their employees. As we spend the most of our waking hours with our professional lives, this makes sense to me.

My passion

Uncover potential – make it visible, perceptible and usable to the counterpart, and present its inherent value. To find it in the existing pool of resources and to benefit from it in the interests of a concern.

My basis of actions

To ensure implementation of initiatives of change and development. Learn to understand existing potential and integrate it into actions.

My Portfolio

Professional and leadership experience in organisations of different sizes and branches. Procedures experienced, internalised and advanced in Project- and Programme Management, operations and service, consulting and coaching.

With my start in science and R&D I use networked information and networked thinking, by interlinking disciplines, knowledge and people, by keeping a solution's focus on its objectives and impacts. This background is rounded off by my economic expertise, consulting and change management experience.

Sharing in the development of forward-looking solutions with employees, colleagues and customers, persistence and paying attention to project dynamics, has augmented my fund of industry, product and process experience. In leadership functions I have internalised what it takes to shape and embody change in organisations.

To accept the hurdles of my own experience and coaching made all of this appealing and beneficial for me.

Attitude and principles of systemic organisational development provide tools and input how to proceed consciously on those levels rendering change and development visible and tangible.

Working with a sense of Existential Analysis continually provides me with phenomenal insights of what is present and how it presents itself, when people respond with their very own capacities to their specific requirements in private, professional and corporate worlds.